

THE INSTITUTE FOR APPRENTICESHIPS: AN UPDATE

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THE INSTITUTE AND WIDER APPRENTICESHIP REFORM

Mission

 'Improve access to high quality apprenticeships and technical education in order to transform the skills landscape'.





THE INSTITUTE AND WIDER APPRENTICESHIP REFORM

Department for **Education**

- Apprenticeships policy
- Legislation
 Apprenticeships
 budget



- Register of End Point Assessment Organisations Register of Apprenticeship Training Providers
- Digital apprenticeship service



- Approval and review of standards
- Quality assurance of apprenticeships
- Employer
 engagement
 Funding
 recommendations



- Regulation of qualifications
- Inspection of provision



CORNERSTONES IN PLACE FOR SUCCESS



Apprenticeship Levy 2017



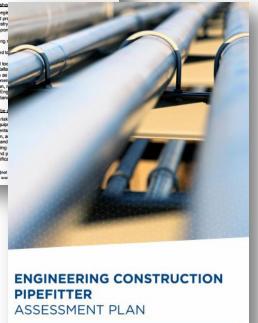
Engineering Construction Pipelitter Apprenticeship standard

Consistional Polities:

The Pipelitler is a vital Engineering Construction role, working within strictly defined processes and procedures to exacting standards. This often involves working on major infrastructure projects for example power stations and of and gas facilities both in the UK and overseas Engineering Construction Industry. The Pipelitre can work in hazardous environments which can include can include working in environments with systems that may carry water, steam, food, may carry water, steam, food, carry and the processes. The Pripettier works with various pipe materials such as ferror tangent and the processes. The Pripettier works with various pipe materials such as ferror errous metals, plastics and composites. These materials can vary from 15 mm to 1200 in in diameter and from 5 mm up to 75 mm in thickness dependent upon the content of the piper of the operating pressures of the systems. The role requires the knowledge and skills to plement the specified method of jointing required within often complex piping systems. The efitter must be able to work autonomously and as part of a team ensuring compliance with th, safety and environmental, processes and procedures. The Pipefitter must also work with

- · Relevant health, safety and environmental legi-
- requirements for safe working practises and pre Importance and benefits of recognised Industry

- Correctly select and safely use tools and equip-
- decommissioning of pipework components and Read, interpret and apply engineering drawing





SINCE DEVELOPING AN EMPLOYER-LED APPROACH, AND SWITCHING FROM APPRENTICESHIP FRAMEWORKS TO STANDARDS, WE HAVE...

- Supported the delivery of **269 standards** across 15 occupational routes
- Worked with over **2500 businesses** of all sizes to develop apprenticeship standards that are rigorous, future-proofed and meet the needs of employers and apprentices alike
- Worked in partnership with 100+ industry leaders across 15 sectors to make up our Route Panels – ensuring each apprenticeship approved meets the robust industry requirement





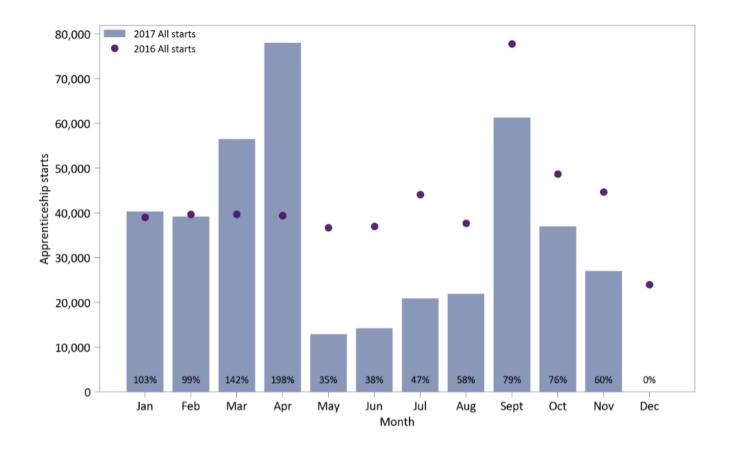




'The fall in starts last year shows that the reforms aren't working...'



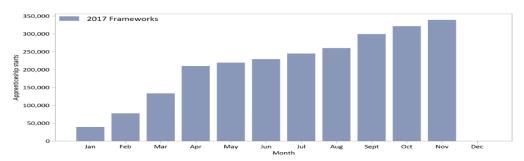
NUMBER OF APPRENTICE STARTS (2016 VS. 2017)

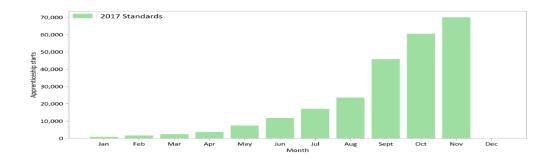




STANDARDS VS. FRAMEWORKS (2017)

Starts on Frameworks v. starts on Standards





Starts on Standards on a broader range of levels

	Frameworks		Standards	
	No.	%	No.	%
Level 2	40,360	55%	11,630	28%
Level 3	29,360	40%	21,400	52%
Level 4	2,050	3%	2,880	7%
Level 5	1,680	2%	2,100	5%
Level 6	-	-	2,670	7%
Level 7	-	-	170	-



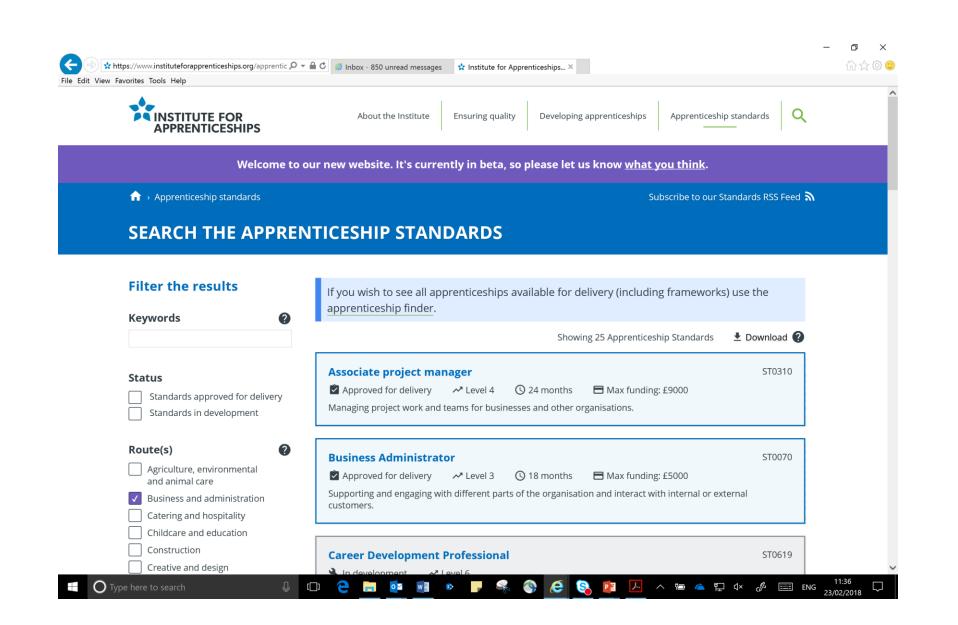
'It's too difficult to get a standard approved...'



THE INSTITUTE: FASTER & BETTER

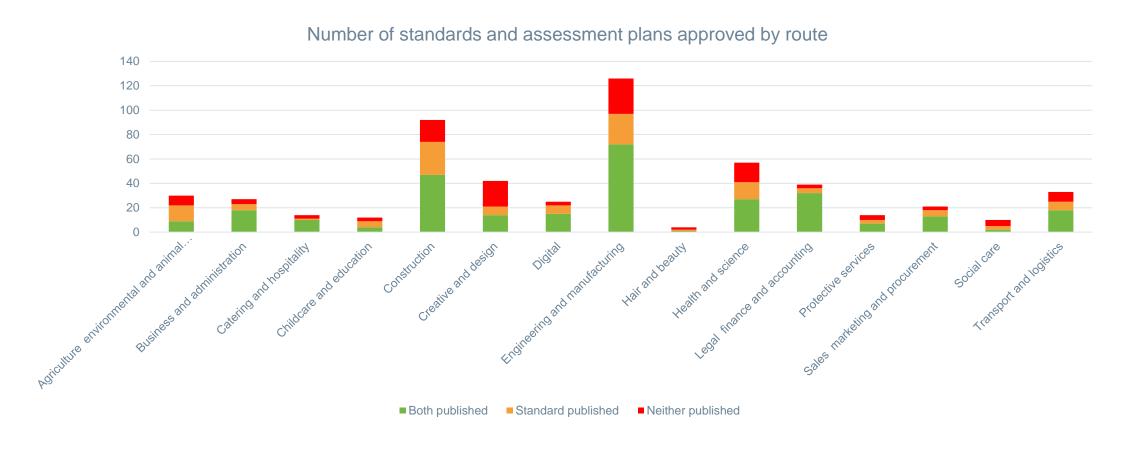
- Focus on approving occupation at proposal stage
- Relaxation of "overlap" rule
- Refined approach to mandating qualifications
- Fewer "second tier" rules
- Revised funding band allocation process
- Updated & more accessible guidance
- New intuitive template to drive thought-process & compliance
- Clearer support & expectations
- Intensive workshops, webinars & videos







269 STANDARD APPROVED BUT SIMILAR NUMBER IN DEVELOPMENT TOO





'There are large volumes of apprentices who will reach end point assessment with no assessment organisation available to deliver it...'



'There will be 30+ completely different approaches to External Quality Assurance'

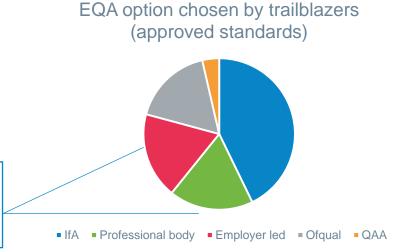


A MIXED MARKET

EQA can be delivered by one of four options (chosen by Trailblazer and included in the assessment plan):

- Employer group
- Professional body
- Ofqual
- Institute for Apprenticeships

About 33 organisations have been chosen so far by trailblazers within the 'employer group' and 'professional body' options





ENSURING CONSISTENCY

Ensuring consistency between different EQA providers is crucial. This is an important role for the Institute for Apprenticeships

In order to do this we:

- Have set out a framework for EQA on our website. This means the approach will be broadly consistent across different EQA providers
- Provide guidance for nominated bodies on their approach
- Run a process to approve EQA providers through our Quality Assurance Committee
- Relationship manage EQA providers
- Provide standard forms for their reports

This should mean that EPAOs working across multiple standards with multiple EQA providers will see a consistent approach, with some differences as appropriate to the sector.



LOOKING AHEAD

- Build our digital first approach and continue to engage employers to improve our end-to-end standards development
- 2. Begin the process of reviewing standards to ensure they meet the needs of both employer organisations and apprentices
- 3. Prepare for the expansion of the Institute's remit to include college-based technical education, ensuring technical and professional education is an option that leads to long-term success

